

**Urgent Decision taken by the Chief Executive under the Officer Scheme of Delegation
Paragraph 1.19 of Schedule 6 to Part 3 (Responsibility of Functions) of the Council's Constitution**

Report to the Meeting of the Council to be held on 8 December 2011

The Officer Scheme of Delegation states that the Chief Executive may take an urgent decision in relation to an council function (in consultation with the Mayor and Group Leaders) if she considers it to be in the best interests of the Council or the inhabitants of the Borough and where she does not consider it reasonably practicable to convene a meeting of the Council.

A report detailing the action taken in accordance with the Officer Scheme of Delegation must be submitted to the Council. The table below sets out the details of the action taken:

| Matter for decision | Decision taken by | Decision and Alternative Options Considered | Reasons for urgency | Date of decision |
|----------------------------|--------------------------|--|--|-------------------------|
| Recruitment of Directors | Chief Executive | <p>Decision:</p> <p>(i) that, following the decision of the Council on 29 September 2011 and the outcome of the consultation in line with Human Resource policies, the posts of Director of Adult Services and Director of Place and Resources be reconfigured to two 0.8 FTE posts and renamed Director of Adult Services and Resources (Finance & Commercial) and Director of Place and Resources (Business Planning & Information); and</p> <p>(ii) that the functions of the two reconfigured director posts be determined by the Chief Executive, in consultation with the Group Leaders.</p> <p>Alternative Options Considered:</p> <p>Alternative options were presented to the Council on 29 September 2011. However, the Council needed to respond to the proposals submitted by the Commissioners and the need to negate redundancies.</p> | <p>Any delay likely to be caused by convening a meeting of the Council would prejudice the Council's and/or the public's interests.</p> <p>The decision has been taken to respond to the proposals put forward by the Commissioners, to negate the need for compulsory redundancies and to enable the Employment Committee to make the appointments on 23 November 2011.</p> | 18 November 2011 |